

JOB ADVERTISEMENT

Child Protection Officer Based in Kyangwali – Hoima Uganda

About HIJRA:

Humanitarian Initiative Just Relief Aid (HIJRA) is an international humanitarian and development organization that positively contributes towards improving the living standards and conditions of those adversely affected by disasters and conflict. HIJRA with funding from the UNHCR plans to implement a Protection Program for refugees in Kyangwali settlement (Hoima district) and is now looking for qualified and competent persons to fill the position of **Child Protection Officer** to be based in **Kyangwali – Hoima District**.

Job Summary:

The Child Protection Officers is responsible for assessing, investigating and managing cases of child abuse and neglect to ensure the wellbeing of children and young people. The role involves working directly with vulnerable children who are at risk of harm or abuse, as well working with their families and carers, to introduce measures to improve family behavior and protect children.

Reporting Relationships:

The post holder will be responsible to the **Project Manager**.

Duties:

Under the direct supervision of the Protection Manager, the Child Protection Officer will be responsible for the following duties:

1. Prioritize child protection issues and design prevention response programs and initiatives.
2. Provide technical guidance and direction for effective planning, implementation and monitoring of agreed child protection plans including the psychosocial recovery (care) and assistance (legal and social) to vulnerable children and their families
3. Develop training programs and assist in capacity building for staff and partners, possibly in priority thematic areas such as GBV, psychosocial support, child separation, and armed forces/groups
4. gathering information, interviewing parents and children, assessing whether children are in need of protection and developing recommendations and case management plans
5. Organizing services for children at risk and their families, such as medical and counselling services, referring clients to or conducting family support and parenting programs
6. Liaising with community organizations that provide support services to families

Competencies, Qualifications, Skills and Experience:

- Minimum of Bachelor's Degree in Social Work, Counseling, Psychology or other related field.

- At least 3 years of work experience in the same field of development and humanitarian work and NGOs.
- Strong experience working with vulnerable people including survivors of GBV and victims of child abuse.
- Strong knowledge of Child Friendly interview techniques and communicating with children
- Familiarity with guidelines on Mental Health and Psychosocial Support in emergency settings.
- Strong organizational and supervisory skills with excellent reporting & writing skills.
- Strong interpersonal skill and communication skills.
- An excellent command of verbal and written English.
- Good knowledge word and excel.

Application Process:

Qualified Candidates are requested to submit an Application letter and Curriculum Vitae including telephone and emails contacts of three referees including your current/most recent employer.

Applications, addressed to the:

**Country Program Manager
Humanitarian Initiative Just Relief AID (HIJRA)
P.O. Box 37703, Kampala, Uganda**

Should be sent by email to: vacancies.ug@hijra.or.ke. The subject line should read **Child Protection Officer**.

Applications must be submitted not later than close of business on **3rd March, 2018**. Only successful applicants will be contacted.

For more information regarding the organization please visit our website www.hijra.or.ke. HIJRA is an equal opportunity employer.

Please note that interviews will be done on a rolling basis given the urgency of the positions.